



# **STAR Project Update**

DMA Supervisor Conference 10.19.15

Presented by: Jennifer Caravella

DMA Training Coordinator & STAR Change Agent

### **DMA's Implementation Team:**

Jennifer Caravella David Marcum

Lt. Col. Duncan David McClean

Lucinda Fritchen Joni Mathews

CW2 Gallatin Steve Roberts

Michelle Gauger Diane Sachse

MAJ Hanson Maj Statz

Mike Hinman Lt. Col. Sveum

David Maradiaga Jeffrey Whittow



### **Topics**

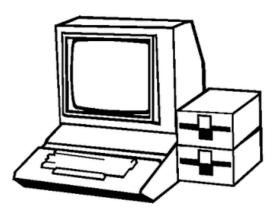
- Why STAR?
- State STAR Project Status & DMA's Status
- Effect of STAR on most DMA employees
- Training
- Questions



# Why STAR?



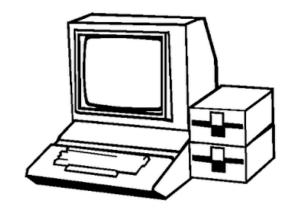
The state of Wisconsin has 60+ different agencies and/or departments.



These agencies and/or departments have 120+ different IT software programs.



# Why STAR?



These different software programs are used for critical processes such as:

- Human resources
- Payroll
- Finance
- Procurement
- Budgeting
- Reporting

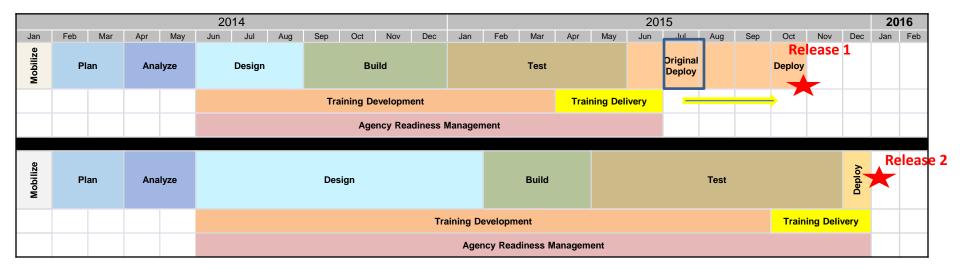
**Problem:** Most of these systems have become **old** and **outdated** and it's difficult to find coders and other IT professionals to up date these systems to meet the needs of today's agencies. Also these systems are not able to "talk to" one another (integrated).

### **Advantages of implementing STAR**

- Increased efficiency and decreased cost since each agency won't have to purchase, maintain and support its own administrative systems.
- 2. Agencies will be able to <u>share documents</u> faster since they will all be on one system.
- 3. Over a 10 year period, the state expects to realize approximately \$99, 647,853 in net savings.



#### **STAR Timeline Overview**



- Release 1 (R1):
  - Finance and Procurement
- Release 2 (R2):
  - HCM: HR, Benefits and Payroll; "Self-Service" Functions



## How will STAR affect the majority of DMA employees?

# All employees and supervisors who:

1. Submit travel vouchers



2. Use P-cards, and



3. Enter in work hours







## How will STAR affect the majority of DMA employees?

# All employees and supervisors who:

1. Submit travel vouchers



2. Use P-cards, and



3. Enter in work hours







### **December 2015 - DRAFT**

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	1	2	3	4	_ 5
	Payroll Processing Week					
	R2 Training ILT Delivery					
		ETF Final	Completion of	Begin R2		
	7	Conversion file	Payroll in WisPER	Cutover	11	40
6	7	8 BearleSef	9 t Onen for Administra	10	11	12
Complete R2	PeopleSoft Open for Administrative Users for manual data entry					
Cutover	Cutover R2 Training ILT Delivery					
13	14	15	16	17	18	19
	Payroll Processing Week					
PeopleSoft Open for Self Service Users						
	R2 Training ILT Delivery					
Final Payroll in						
20	24	22	WisPER	24	25	36
20	21	22	23	24	25	26
		People	Soft Open for Self Ser	Christmas Eve	Christmas	
27	28	29	30	31	1	2
	Payroll Processing Week					
PeopleSoft Open for Self Service Users						
			First Payroll in			
			PeopleSoft	New Year's Eve		
			-			

## Training for the new "Time and Labor System"

#### Information for Supervisors ...

- 1. PTA web will no longer exist for employees.
- 2. All state DMA employees must use the new "Time and Labor" module in PeopleSoft
- Unfortunately training and access for this new module is still in process/development, therefore no agency is able to start training their staff on this yet.
- 4. The training, once available will have a short turn around time before employees will be expected to use it.

## Training for the new "Time and Labor System"

5. Once DMA has subject matter experts and trainers ready to train, DMA supervisors and staff need to be as flexible and supportive of getting their staff to these trainings and/or using training aids (called Job Aids).



#### Changes to Human Resources due to STAR...

- 1. Employee benefit deductions will be taken in the month they are due...not the month before.
- Bi-weekly deductions like health, life, long-term care, AD&D, Dental, VSP and Short-term Disability will be split between and deducted from the first two pay checks of every month....not taken from one check as is the current practice.
- All employees are expected to use Direct Deposit.
   Those that choose not to can sign up for a debit card that will be loaded with his/her pay.



#### Changes to Human Resources due to STAR...

- 4. LTE's will be allowed only 1039 hours NOT the current 1043.
- Employees are encouraged by STAR to enter their work hours at the end of each day. All hours should be submitted by Friday of the week worked.



# Starconnection.wi.gov



#### THE STAR PEOPLESOFT FINANCE AND PROCUREMENT

#### SYSTEM IS LIVE FOR

#### TRANSACTIONAL PROCESSING

STAR PeopleSoft Finance and Procurement system is available at https://starfin.wi.gov/psp/starfin/.

#### Communications

Welcome to the STAR Project Website

Project Information

STAR News

Webinars

Outages and Maintenance

STAR Support

Frequently Asked

Business Intelligence

#### News Flash!

#### CONNECT TO THE STAR FINANCE AND PROCUREMENT PRODUCTION ENVIRONMENT

IAM USER NAME AND PASSWORD ARE NEEDED TO LOGIN TO STAR

\*Users need to be on the state network to ACCESS STAR FOR FINANCE AND PROCUREMENT PROCESSING:

HTTPS://STARFIN.WI.GOV/PSP/STARFIN/

\*Users may access travel expenses to enter

HTTPS://TRAVELEXPENSE.WI.GOV

#### Links

- Expense Reporting Portal
- PeopleSoft Finance and Production
- Environment
- Business Support SharePoint
- Security Change Request FAQ
- STAR Project Sandbox
- Workstation Requirements STAR ELM
- STAR R2 Training Course Catalog NEW!





# Questions?

